UNITED COUNCIL For NEUROLOGIC SUBSPECIALTIES

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12		Interventional Neurology Program
13		Requirements
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29 30 The common program requirements are standards required of accredited programs in all UCNS
 subspecialties. They are shown in **bold** typeface below. Requirements in regular typeface are defined by
 each subspecialty.

Interventional Neurology Program Requirements

38 I. Introduction

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- 39 A. The subspecialty of Interventional Neurology is primarily concerned with the application of 40 minimally invasive, catheter-based techniques for the treatment of patients with vascular 41 disorders involving the brain, spinal cord, head and neck. Just like any other specialist in similar 42 areas, the interventional neurologist assumes the primary care role for the patients that he/she 43 evaluates and treats with such procedures. Therefore, the Interventional Neurology Core 44 *Curriculum* provides the opportunity to acquire specialized knowledge in the fundamental 45 concepts of the illnesses that require this type of treatment, in close concert with the technical 46 aspects of the procedures required for the execution of such treatment. This subspecialty 47 represents the natural expansion of expertise in the field of cerebrovascular disorders, and, as 48 such, it demands as a prerequisite the completion of specialized postgraduate education in 49 vascular neurology and/or neurocritical care.
- 51 The interventional neurologist must evaluate patients both in emergent and non-emergent 52 settings, carefully weighing the benefit/risk ratio of applying neurointerventional procedures 53 intended for the treatment or prevention of cerebrovascular catastrophes. Such responsibility 54 requires in-depth knowledge of the disease processes themselves, the technical aspects of the 55 planned procedures, and a keen understanding of how to match the two. Moreover, the 56 interventional neurologist must be conversant with therapeutic strategies designed to support 57 his/her patients, before, during, and after the completion of any neurointerventional procedure. 58 In an eminently multidisciplinary context, he/she would be required to interact closely with 59 other specialists, including emergency physicians, neurosurgeons, vascular surgeons, 60 cardiologists, neuroradiologists, anesthesiologists, as well as with nurses and technologists 61 directly involved in the care of these patients. The ultimate goal of treatment is the reversal of 62 potentially catastrophic cerebrovascular emergencies (e.g., recanalization of acute large arterial 63 cerebral occlusions with progressing ischemia), the containment of ongoing processes destined 64 to induce increasing degrees of neurologic injury (e.g., endovascular treatment of ruptured 65 aneurysms), or the prevention of future potentially disabling events (e.g., stenting of severely 66 stenotic lesions).

Educational programs in Interventional Neurology must exist in the context of comprehensive cerebrovascular centers, conducive to the progressive exposure to complex techniques, under the supervision and mentoring of specialists with ample experience in the completion of relevant neurointerventional procedures. The availability of related educational environments, specifically catheterization and angiography suites and intensive care units, is an intrinsic physical prerequisite to promote a learning environment that would lend itself ideal for the development of the desired skills.

- B. Purpose of the Training Program
- 1. The purpose of the training program is to prepare the physician for independent practice in Interventional Neurology. This training must be based on supervised clinical work with increasing patient care responsibilities and transition to independent practice over the course of the training program. Their foundation must harness organized instruction,

81				exposure to relevant clinical material, and integration with applicable aspects of other
82			_	disciplines.
83			2.	The program must require its fellows to obtain competencies in the six core competency
84				areas defined by the Accreditation Council for Graduate Medical Education (ACGME). It is
85				the responsibility of the program to provide precise definitions of specific knowledge,
86				skills, and behaviors, as well as educational opportunities in which the fellow must
87				demonstrate competence in those areas. The program's curricular goals and objectives
88				must correlate to the appropriate ACGME Core Competencies and global learning
89				objectives.
90				
91	II.	Ins	titut	ional Support
92		The	ere a	re three types of institutions that may comprise a program: 1) the sponsoring institution,
93		wh	ich a	assumes ultimate responsibility for the program and is required of all programs, 2) the
94		pri	mary	y institution, which is the primary clinical training site and may or may not be the
95		spo	onso	ring institution, and 3) the participating institution, which provides required experience
96		tha	at cai	nnot be obtained at the primary or sponsoring institutions.
97				
98		Α.	Spo	onsoring Institution
99			1.	The sponsoring institution must be accredited by the ACGME or the Canadian Excellence in
100				Residency Accreditation (CanERA), formerly the Royal College of Physicians and Surgeons
101				of Canada (RCPSC), and meet the current ACGME Institutional Requirements or CanERA
102				General Standards of Accreditation for Institutions with Residency Programs. This
103				responsibility extends to fellow assignments at all primary and participating institutions.
104				The sponsoring institution must be appropriately organized for the conduct of graduate
105				medical education (GME) in a scholarly environment and must be committed to excellence
106				in both medical education and patient care.
107 108			2.	A letter demonstrating the sponsoring institution's responsibility for the program must be submitted. The letter must:
100				a confirm sponsorship and oversight of the training program's GME activities
110				b state the snonsoring institution's commitment to training and education which
111				includes the resources provided by the sponsoring institution, the primary institution
117				and/or the departments that support the program director's fulfillment of his or her
112				duties as described in these program requirements, and
11 <i>3</i> 11 <i>1</i>				be signed by the designated institution official of the institution as defined by ACGME
117				or nottgraduate doan as defined by CanEPA
115			2	Institutional support and oversight are further demonstrated by the required designated
117			э.	institutional support and oversignt are runner demonstrated by the required designated
117				reaccreditation applications and appual report submissions
110				reaccreditation applications and annual report submissions.
120		R	Drir	many Institution
120		Б.	1	Assignments at the primary institution must be of sufficient duration to ensure a quality
121			т.	Assignments at the primary institution must be of sufficient opportunity for continuity of care. The
122				primary institution must demonstrate the ability to promote the overall program goals
123				and support educational and near activities
12 4 125			2	and support concational and peer activities. Λ letter from the appropriate department chair(c) at the primary institution must be
12J 126			۷.	cubmitted The letter must:
120 127				submitted. The feller must.
12/ 178				a. communicate relationship of the primary institution to the program,
120 120				b. State the primary institution's communent to training and europyicad at the
127 130				c. Inst specific activities that will be undertaken, supported, and supervised at the
130				primary institution.

131			
132		C. Pa	articipating Institutions
133		1.	Assignments to participating institutions must be based on a clear educational rationale,
134			must have clearly stated learning objectives and activities, and should provide resources
135			not otherwise available to the program. When multiple participating institutions are used,
136			there should be assurance of the continuity of the educational experience.
137		2.	Assignments at participating institutions must be of sufficient duration to ensure a quality
138			educational experience and should provide sufficient opportunity for continuity of care.
139			All participating institutions must demonstrate the ability to promote the overall program
140			goals and support educational and peer activities.
141		3.	If a participating institution is used, a participating institution letter must be submitted.
142			The letter must:
143			a. confirm the relationship of the participating institution to the program,
144			b. state the participating institution's commitment to training and education,
145			c. list specific activities that will be undertaken, supported, and supervised at the
146			participating institution, and
147			d. be signed by the appropriate official, e.g., department chair or medical director, of the
148			participating institution.
149			
150	III.	Facilit	ies and Resources
151		A. Ea	ich program must demonstrate that it possesses the facilities and resources necessary to
152		SU	pport a quality educational experience.
153		1.	Additional professional, technical, and administrative personnel must be provided to
154			adequately support the fellowship training program in attaining its educational and
155		-	administrative goals.
156		2.	In programs not situated in a department of neurology, evidence must be provided that
15/			demonstrates fellows have access to neurological services including general, vascular, and
158		2	critical care neurology as well as neurosurgical and neuroimaging support.
159		3.	I nere must be an adequate number and variety of patients with pathologic conditions
160			amenable to treatment via neurointerventional procedures. Fellows must gain direct
101			exposure to the most common conditions listed in Sections I and II of the <i>Interventional</i>
162		л	There must be adequate space and equipment for the educational program, including
164		4.	meeting rooms, classrooms with audiovisual and other educational aids, office space for
165			staff and follows, and access to reference materials. The catheterization and angiography
166			environment must contain the necessary radiographic equipment to perform complex
167			neurointerventional procedures, as well as an optimal inventory of devices necessary for the
168			completion of procedures listed in the core competencies.
169		5.	A dedicated neurointensive care environment that is sufficient to accommodate patients
170			who require perioperative management, such as dedicated neurointensive care unit.
171			
172	IV.	Facult	v
173		The fa	culty of accredited programs consists of: 1) the program director, 2) core faculty, and 3)
174		other	faculty. Core faculty are physicians who oversee clinical training in the subspecialty. The
175		progra	am director is considered a core faculty member when determining the fellow complement.
176		Other	faculty are physicians and other professionals determined by the Subspecialty to be
177		neces	sary to deliver the program curriculum. The program director and faculty are responsible for
178		the ge	eneral administration of the program and for the establishment and maintenance of a stable
179		educa	tional environment. Adequate durations of appointments for the program director and core

 181 for the program director must provide for continuity of leadership. 182 183 A. Program Director Qualifications 184 1. There must be a single program director responsible for the program. The person 	
 182 183 A. Program Director Qualifications 184 1. There must be a single program director responsible for the program. The person 	
 183 A. Program Director Qualifications 184 1. There must be a single program director responsible for the program. The person 	
184 1. There must be a single program director responsible for the program. The person	
	I
185 designated with this authority is accountable for the operation of the program an	nd he or
186 she should be a member of the faculty or medical staff of the primary institution.	J
187 2. The program director must:	
188 a. possess requisite specialty expertise as well as documented educational and	
189 administrative abilities and experience in his or her field,	
190 b. be certified by the American Board of Medical Specialties (ABMS), RCPSC, Am	nerican
191 Osteopathic Association (AOA), or College of Family Physicians of Canada (CFP	יC) in
192 neurology, neurosurgery, or neuroradiology with fellowship training in	-
193 neuroendovascular medicine,	
194 c. possess a current, valid, unrestricted, and ungualified license to practice med	licine in
195 the state or province of the program,	
196 d. if UCNS certification is offered in the subspecialty, be certified, and maintain	
197 certification, in Interventional Neurology by the UCNS,	
198 i. New programs without a certified program director may apply for accredi	itation.
199 as long as the application contains an attestation that the program direct	or will
200 become certified at the next available opportunity, which includes certified	cation
201 through the UCNS faculty diplomate pathway. The attestation must conta	ain a
202 statement that the program understands that should the program director	or fail to
203 achieve certification, the program must immediately submit a program ch	hange
204 request appointing an appropriately gualified program director.	U
e. submit evidence of a minimum of 50% of clinical time in the practice of Intervention	ntional
206 Neurology,	
f. have the interest, authority, and time required to fulfill the teaching and admin	nistrative
208 responsibilities to develop, implement, and achieve the educational goals of the	e training
209 program, and	0
210 i. Examples should be submitted documenting the program director's prior e	xperience
211 teaching, lecturing, or writing on topics related to Interventional Neurology	v, as well
as activities related to the organization and management of an educational	l program
213 in Interventional Neurology.	1 0
214 g. maintain continuing education in vascular and Interventional Neurology.	
215 h. demonstrate a commitment to the principles and practices of educational theo	orv and
216 methodologies.	,
217	
218 B. Program Director Responsibilities	
219 1. The program director must:	
a. oversee and organize the activities of the educational program in all institution	ons
221 participating in the program including selecting and supervising the faculty and	nd other
222 program personnel at each institution, and monitoring appropriate fellow sur	pervision
223 and evaluation at all institutions used by the program.	
224 b. prepare accurate statistical and parrative descriptions of the program as requ	lested bv
225 the UCNS, as well as update the program and fellow records annually.	
 225 226 226 227 228 228 229 220 220 220 221 221 222 222 223 224 225 225 226 226 226 226 226 227 228 228 229 229 220 220 220 221 221 221 221 221 222 221 222 221 222 222 223 223 224 224 225 225 226 226	the
 the UCNS, as well as update the program and fellow records annually, c. ensure the implementation of fair policies and procedures, as established by the sponsoring institution, to address fellow grievances and due process in complementation 	the liance

229		d. monitor fellow stress, including mental or emotional conditions inhibiting
230		performance or learning, and drug- or alcohol-related dysfunction, and
231		e. obtain prior approval of the UCNS for changes in the program that may significantly
232		alter the educational experience of the fellows. Upon review of a proposal for a
233		program change, the UCNS may determine that additional oversight or a site visit is
234		necessary. Examples of changes that must be reported include:
235		1) change in the program director.
236		2) the addition or deletion of sponsoring primary or participating institution(s)
230		 change in the number of approved fellows and
237		A) change in the format of the educational program
230		4) Change in the format of the educational program.
239		2. The program director is also responsible for selecting renows in accordance with institutional and departmental policies and procedures.
240		The program director must function as one of the primery prostitioners of Interventional
241		3. The program director must function as one of the primary practitioners of interventional
242		Neurology within the institution.
243	•	
244	C.	Core Faculty Qualifications
245		1. Each core faculty member must:
246		a. possess requisite specialty expertise as well as documented educational and
247		administrative abilities and experience in his or her field,
248		b. be currently certified by the ABMS, RCPSC, AOA, or CFPC in neurology, neurosurgery,
249		or neuroradiology with fellowship training in neuroendovascular medicine,
250		c. possess a current, valid, unrestricted, and unqualified license to practice medicine in
251		the state or province of the program,
252		d. be appointed in good standing to the faculty of an institution participating in the
253		program, and
254		e. possess UCNS certification, be eligible for certification, or possess equivalent
255		qualifications in Interventional Neurology.
256		2. The core faculty must include at least one neurologist. The neurologist may also be the
257		program director.
258		
259	D.	Core Faculty Responsibilities
260		1. There must be a sufficient number of core faculty members with documented
261		qualifications at each institution participating in the program to instruct and adequately
262		supervise all fellows in the program.
263		2. Core faculty members must:
263		a devote sufficient time to the educational program to fulfill their supervisory and
265		teaching responsibilities.
265		h evaluate the fellows they supervise in a timely manner and
267		c demonstrate a strong interest in the education of fellows demonstrate competence in
268		both clinical care and teaching abilities, support the goals and objectives of the
260		oducational program, and demonstrate commitment to their own continuing medical
209		educational program, and demonstrate commitment to their own continuing medical
270		The faculty must function as a team of physicians providing full time around the clock
2/1 272		5. The faculty must function as a ream of physicians providing full-time around-the-clock
212		coverage for neurointerventional procedures to this specific population of cerebrovascular
213		patients. As such, a minimum of two core faculty members will be required for every
274		educational and training program.
213		4. At each institution, there must be a sufficient number of faculty with documented
276		qualifications to adequately instruct and supervise all fellows in the program.
277		
278	Ε.	Other Faculty

279 Educational and training programs in Interventional Neurology should take advantage of the 280 institution's specialists in other relevant disciplines. As such, fellows should constantly interact with 281 colleagues in neurosurgery, critical care, emergency medicine, cardiology, anesthesiology, vascular 282 surgery, hematology, among others. Such interactions are desirable in order to round up the 283 education of the fellow, while providing perspective on conditions and techniques that are relevant 284 for the practice of Interventional Neurology. 285 286 V. Fellow Appointment 287 288 A. Duration of Training 289 1. Fellowship programs must be no less than 24 months dedicated to Interventional 290 Neurology. At least 80% of the fellow's time must be spent in supervised training activities 291 in the practice of Interventional Neurology, including didactic and clinical education 292 specific to the subspecialty, electives, and scholarly activities. Flexible Fellowships 293 Programs may offer flexible fellowships for a variety of reasons, including, but not a. 294 limited to: combined clinical/research fellowships or to allow fellows opportunities for 295 work/life balance. Programs that combine clinical and research training (clinician-296 scientist fellowship program) may be up to 36 months in duration for a one-year 297 program and 48 months for a two-year program. At least 24 full months of this 298 extended-program period must be spent in patient-oriented Interventional Neurology 299 clinical, educational, and scholarly activity, the distribution of which across this 300 extended period is at the program's discretion. 301 302 **B. Fellow Eligibility** 303 1. The fellow must possess a current valid and unrestricted license to practice medicine in 304 the United States or its territories or Canada. 305 2. The fellow must be a graduate of a residency program in neurology who completed a one-306 year vascular neurology program or a two-year Neurocritical Care fellowship, neurosurgery, 307 or radiology who have completed a one-year neuroradiology fellowship accredited by the 308 ACGME, UCNS, RCPSC, or CanERA. 309 3. The fellow must be board certified or eligible for certification by the ABMS, RCPSC, AOA, 310 or CFPC in neurology, neurosurgery, or neuroradiology. 311 312 C. Fellow Complement 313 The fellow complement is the number of fellows allowed to be enrolled in the program at any 314 given time, e.g., across all training years. 315 There must be at least 1 UCNS-certified core faculty member(s) for every 1 active fellow(s), 316 and no less than two faculty members as defined under IV.D.3. 317 318 D. Appointment of Fellows and Other Students 319 1. The appointment of fellows who do not meet the eligibility criteria above must not dilute 320 or detract from the educational opportunities of regularly appointed Interventional 321 Neurology fellows. Programs must include these fellows in all reports submitted to UCNS 322 to demonstrate compliance with the approved fellow complement. Fellows who are 323 enrolled without meeting the eligibility criteria must be notified that they may not apply 324 for UCNS certification examinations as graduates of an accredited program. 325 326 VI. Educational Program 327

A. Role of the Program Director and Faculty

328

329		1. The program director, with assistance of the faculty, is responsible for developing and
330		implementing the academic and clinical program of fellow education by:
331		a. preparing a written statement to be distributed to fellows and faculty and reviewed
332		with fellows prior to assignment, which outlines the educational goals and objectives
333		of the program with respect to the knowledge, skills, and other attributes to be
334		demonstrated by fellows for the entire fellowship and on each major assignment and
335		each level of the program,
336		b. preparing and implementing a comprehensive, well-organized, and effective
337		curriculum, both academic and clinical, which includes the presentation of core
338		specialty knowledge supplemented by the addition of current information, and
339		c. providing fellows with direct experience in progressive responsibility for patient
340		management.
341		1. Criteria must be established to evaluate and document procedural competencies.
342		This should include, but not limited to, how the training is conducted, the minimum
343		number of directly observed procedures, and those conducted under supervision
344		prior to the mentor approving independent practice.
345		
346	B.	Competencies
347	2.	1. A fellowship program must require that its fellows obtain competence in the AGCME Core
348		Competencies to the level expected of a new practitioner in the subspecialty. Programs
349		must define the specific and unique learning objectives in the area including the
350		knowledge skills and behaviors required and provide educational experiences as needed
351		in order for their fellows to demonstrate the core competencies
352		The program must use the ACGME Core Competencies to develop competency based
352		z. The program must use the Activit core competencies to develop competency-based
353		training in Interventional Neurology
355		
356	C	Didactic Components
357	с.	1 The program must include structured fellow-specific educational experiences such as
358		rounds conferences case presentations lectures and seminars that complement the
359		clinical and self-directed educational opportunities. Together, various educational
360		experiences must facilitate the follow's mastery of the core content areas and foster the
361		competencies as described above
362		2 Fellows must regularly attend seminars and conferences in neurology, neurosurgery, and
363		z. Tellows must regularly attend seminars and conferences in neurology, neurosulgery, and radiology, with amphasis in
364		corebrovescular pathology and neurointerventional presedures. Additional didactic
304		eventure may be desirable in vascular neuronathology, neuroradiology, Neuroimaging, and
365		exposure may be desirable in vascular neuropathology, neuroradiology, neurointaging, and
267		neuroepidemology. Regularly scheduled lectures in research methodology and analysis are
269		very desirable. It is imperative that the renows also learn about major developments in the
308		basic and clinical sciences relevant to neurointerventional procedures, as well as that they
369		attend national and international meetings where research is present. Overall, all the
370		elements of the <i>interventional Neurology Core Curriculum</i> must be covered in one form or
3/1 272		another.
512	-	
5/5	ט.	
5/4 275		1. The reliow's clinical experience must be spent in supervised activities related to the care
5/5		or patients with cerebrovascular disorders for whom neurointerventional procedures are
3/0		either an option or the sole form of treatment. Clinical experiences may include all training
3//		relevant to Interventional Neurology, including lectures and individual didactic experiences
378		and journal clubs emphasizing clinical matters.

379		2. For each 24 months of education and training, fellows must complete at least 9 of those
380		months while "on service" providing direct care relevant to neuro-interventional procedures
381		in each year. The latter includes preprocedural evaluation and patient selection, procedural
382		technical participation, and post-procedural management.
383		3. During the educational and training program, fellows are expected to complete, under
384		supervision, a minimum of 200 diagnostic angiographic procedures (including both cerebral
385		and spinal), and a minimum of 200 therapeutic procedures (including both cerebral and
386		spinal.
387		a. 50 acute ischemic stroke treatments
388		b. 50 intracranial embolizations including aneurysm, arteriovenous malformation,
389		arteriovenous fistula, tumor, subdural hematoma treatments with at least 10 ruptured
390		aneurysm treatments.
391		c. 25 intracranial or extracranial stent placements (at least 5 in each category and may
392		include stents or flow diverters for aneurysms)
393		d. 10 extracranial embolizations including trauma, epistaxis, etc.
394		e. 3 spinal angiograms and/or embolizations
395		4. In addition to procedural responsibilities, outpatient consultation of patients referred for
396		possible neurointerventional procedures, as well as outpatient follow-up of those previously
397		treated should also be part of the program.
398		
399	Ε.	Scholarly Activities
400		1. The responsibility for establishing and maintaining an environment of inquiry and
401		scholarship rests with the faculty. Both faculty and fellows must participate actively in
402		some form of scholarly activity. Scholarship is defined as activities unrelated to the
403		specific care of patients, which includes scholarship pertaining to research, writing review
404		papers, giving research-based lectures and participating in research-oriented journal
405		clubs.
406		2. There must be adequate resources for scholarly activities for faculty and fellows. The
407		program must include sufficient space, equipment, and computer resources to support
408		scholarly activities. Access to statistical support and data analysis infrastructure must also be
409		available.
410		
411	F.	Fellow Supervision, Clinical Experience and Education, and Well-Being
412		Providing fellows with a sound academic and clinical education must be carefully planned and
413		balanced with concerns for patient safety and fellow well-being. Each program must ensure
414		that the learning objectives of the program are not compromised by excessive reliance on
415		fellows to fulfill service obligations. Didactic and clinical education defined by the program
416		requirements must have priority in the allotment of a fellow's time and energy.
417		1. Fellow Supervision
418		a. All patient care required by the program requirements must be supervised by
419		qualified faculty. The program director must ensure, direct, and document adequate
420		supervision of fellows at all times. Fellows must be provided with rapid, reliable
421		systems for communicating with supervising faculty.
422		b. Faculty schedules must be structured to provide fellows with continuous supervision
423		and consultation.
424		c. Faculty and fellows must be educated about and meet ACGME or CanERA
425		requirements concerning faculty and fellow well-being and fatigue mitigation.
426		2. Clinical Experience and Education and Well-Being
427		a. Clinical assignments must recognize that the faculty and fellows collectively have
428		responsibility for the safety and welfare of patients. Fellow clinical experience and

429			education supervision, and accountability, and clinical work hours, including time
430			spent on-call, must comply with the current ACGME or CanERA institutional program
431			requirements.
432			
433	VII. Eva	aluation	
434			
435	Α.	Fellow	Evaluation
436		1. Fe	low evaluation by faculty must:
437		а.	take place at least semi-annually to identify areas of weakness and strength, which
438			must be communicated to the fellow,
439		D.	use the subspeciality milestones to document fellow experience and performance, and
440		C.	include the use of assessment results to achieve progressive improvements in the
441			reliow's competence and performance in the ACGIVIE Core Competencies and the
442			subspeciality's core knowledge areas. Appropriate sources of evaluation include
445		с ть	acuity, patients, peers, sell, and other professional staff.
111 115		2. III for	where the follows designs of unaccontable performance must be addressed in a timely
445		for	bion and in accordance with the policies and precedures of the sponsoring institution
0 1/17		2 5	mon and in accordance with the policies and procedures of the sponsoring institution.
<u>1</u> 17 <u>1</u> 18		J. Ju a	he prepared by the program director and should reflect the input of faculty
110 110		a. h	include a formative evaluation of the fellow's demonstration of learning objectives
450			and mastery of the ACGME Core Competencies using the subspecialty's milestones
451		C.	include a final summative evaluation by the program director using the subspecialty's
452		с.	milestones to document the fellow's demonstration of sufficient competence and
453			professional ability to practice the subspecialty competently and independently, and
454		d.	include a statement specifically regarding the fellow's ability to practice the
455		u.	subspecialty independently upon completion of the program.
456			
457	В.	Faculty	/ Evaluation
458		1. Th	e performance of faculty must be evaluated by the program director on an annual basis.
459		2. Th	e evaluations must include a review of their teaching abilities, commitment to the
460		ed	ucational program, clinical knowledge, and scholarly activities.
461		3. Th	ese evaluations must include confidential annual written evaluations by fellows.
462			
463	С.	Progra	m Evaluation and Outcomes
464		1. Th	e effectiveness of a program must be evaluated in a systematic manner. In particular,
465		the	e quality of the curriculum and the extent to which the educational goals have been met
466		m	ist be assessed.
467		2. Co	nfidential written evaluations by fellows must be utilized in this process.
468		3. Th	e program will use fellow performance and outcome assessment in its evaluation of the
469		ed	ucational effectiveness of the fellowship program. At a minimum, the fellow
470		ре	rformance on the UCNS certification examination should be used as a measure of the
471		eff	ectiveness of the education provided by the training program. The development and
472		use	e of clinical performance measures appropriate to the structure and content of each
473		pro	ogram is encouraged.
474		4. Th	e program must have a process in place for using fellow performance and assessment
475		res	ults together with other program evaluation results to improve the fellowship
476		pro	ogram.